



**RUTGERS**

School of Management  
and Labor Relations

# **Welcome to the School of Management and Labor Relations!**

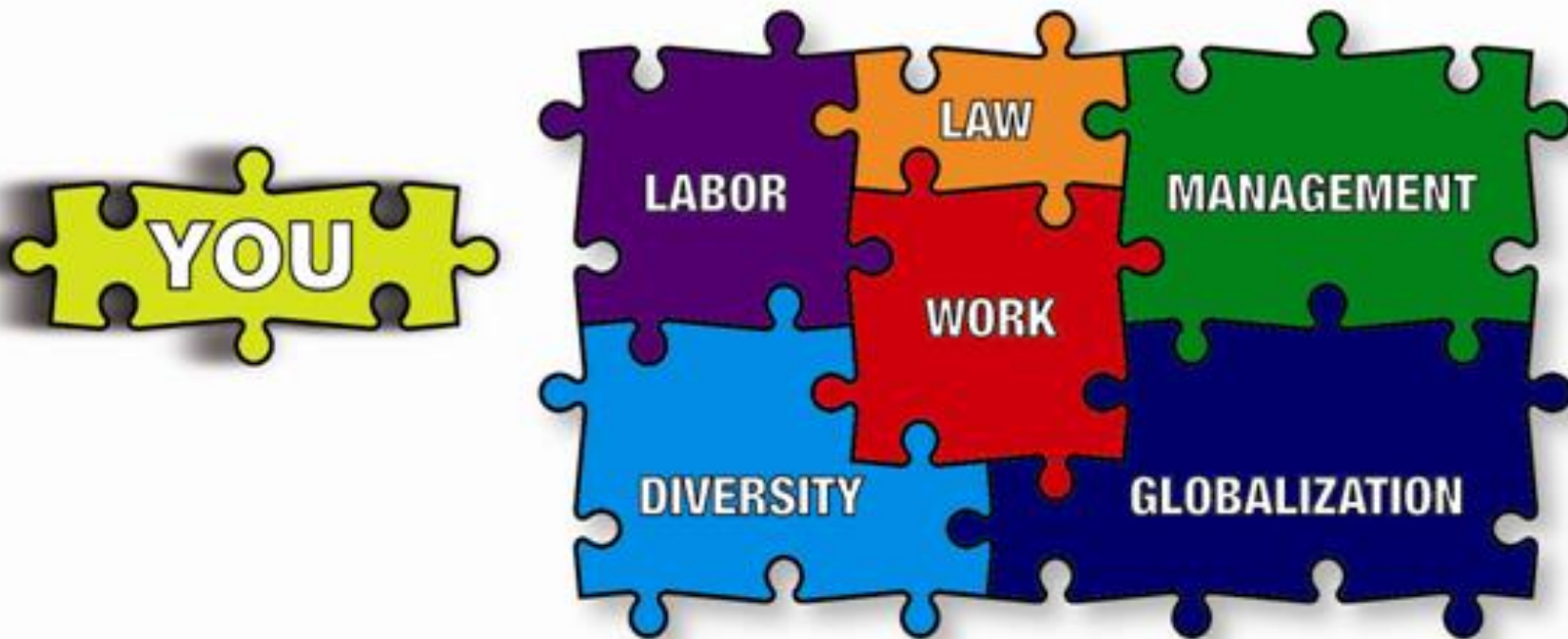
You're probably asking:

**What IS Labor Relations?**

## **Labor is another word for work.**

- **Labor Relations is now short for Labor & Employment Relations which studies all aspect of work.**

**Work is the center of what we study – and we offer you the chance to find out where you fit in professionally for a good future at work.....**



## You will explore in our program ...

- How “**labor**” is defined? What are the specifics, and how does that impact workers?
- What are our rights as workers? How does labor **law** protect us?
- What is the relationship between workers and **management**?
- Do work sectors reflect the true **diversity** of the larger workforce? What do we mean by “diversity and inclusion?”
- How are workers affected by **globalization** and a global workforce?
- How do workers address these issues, individually and collectively? How do **unions** change things – for workers and organizations.

# I've heard of Human Resource Management, but not Labor & Employment Relations.

## What's the difference?

**Human Resource Management** involves how organizations can manage employees to enhance organizational effectiveness. Employees are a key asset in many businesses.

**Labor & Employment Relations** explores how work can be changed to improve outcomes for employees and society as a whole. That might involve changes laws and markets, as well as changes in the policies of organizations.

Many students in our School study both.

## **As a Rutgers student you can...**

- Study Labor & Employment Relations as a student admitted to either the School of Management and Labor Relations (SMLR), or
- Study Labor & Employment Relations as a student admitted to the School of Arts and Sciences (SAS).

**We welcome students from both schools.**